DELTA HOSPITAL AUXILIARY SOCIETY

Board of Directors

Organization

The Delta Hospital Auxiliary Society (DHAS) is a not-for-profit society dedicated to supporting patient care and comfort at the Delta Hospital Campus of Care. Since 1969, DHAS has contributed more than $17M to the hospital to fund priority medical equipment, music therapy, spiritual care, and related programs. DHAS operates three revenue-generating businesses: the Courtyard Café and the Dogwood Gift Shop (Delta Hospital lobby) and the Thrift Shop (Ladner Village). DHAS works in partnership with Fraser Health Authority and the Delta Hospital and Community Health Foundation and operates under the BC Association of Healthcare Auxiliaries.

Position: Director, Board of Directors (unremunerated)

The DHAS Board of Directors provides strategic governance, policy development, and oversight to ensure the organization advances its mission in a sustainable, ethical, and legally compliant manner. Board members are drawn from the Delta community and are committed to serving in the best interests of DHAS. The Board is transitioning from a primarily working board to a more policy-driven governance model to strengthen strategic direction and responsiveness to community needs.

Key responsibilities

Governance and policy

- Contribute to the development, approval, and monitoring of organizational policies that align with DHAS's mission, values, and BC Societies Act requirements.
- Ensure the organization maintains sound governance practices, risk management, and ethical standards.
- Oversee compliance with legal and regulatory requirements, including reporting and accountability under the BC Societies Act.

Oversight and financial stewardship

- Exercise fiduciary duty to ensure the organization's financial integrity and sustainability.
- Review and approve annual budgets, financial statements, and major financial policies.
- Monitor financial health and internal controls; participate in audits as required.

Strategic direction

- Participate in setting and reviewing strategic goals and priorities.
- Guide policy development to respond to emerging community needs while advancing DHAS's mission.

Community engagement and relationships

- Represent DHAS and promote its initiatives with community stakeholders, donors, partners, and hospital leadership.

- Foster collaborative relationships with Fraser Health Authority and Delta Hospital and Community Health Foundation.

Committee involvement

- Serve on at least one standing committee (Governance, Finance, Staffing) or the Thrift Shop Working Group; chairing responsibilities may be undertaken as appropriate.
- Participate in committee work, provide informed input, and help drive initiatives forward.

Leadership and culture

- Promote a collaborative, respectful, and inclusive board culture.
- Mentor and support the ongoing transition to a policy-driven governance model.

Time commitment

- Board Meetings: One in-person Board meeting per month (three-hour duration) in Ladner.
- Committees: Active participation in at least one committee; opportunities to chair committees as appropriate.
- Additional duties: Occasional reading, policy development work, special assignments, or ad hoc governance tasks as needed.
- Time variability: Some members may have other commitments; DHAS aims to balance workload to accommodate varied schedules while maintaining effective governance.

Eligibility and qualifications

- Commitment to DHAS's mission and values.
- Experience in governance, nonprofit management, financial oversight, retail management, commercial real estate, or related fields is desirable.
- Strong communication, collaboration, and strategic thinking skills.
- Ability to contribute impartial oversight and act in the best interests of DHAS.
- Understanding of or willingness to learn about the BC Societies Act and not-for-profit governance.

Term and appointment

- Board terms and renewal processes will align with DHAS bylaws.
- Board members are not remunerated and serve on a voluntary basis.

Expectations and conduct

- Adhere to DHAS policies, code of conduct, conflict of interest guidelines, and confidentiality requirements.
- Act in the best interests of DHAS, maintain independent judgment, and avoid conflicts of interest.
- Engage in ongoing learning about governance best practices and the activities of DHAS.
- Foster an environment of trust, teamwork, and accountability.

Application process

- Interested individuals should submit a statement of interest and a brief résumé outlining relevant governance, financial, or community engagement experience.
- Shortlisted candidates may be contacted for an interview and to discuss fit with DHAS's strategic direction, governance needs, and current committee openings.

How to apply

- Please send your expression of interest and résumé to president@dhas.ca, with the subject line "DHAS Board Director Application."